

Portland Police Bureau

The Mayor's Proposed Budget increases Police Bureau's ongoing General Fund resources by \$13,836,696 and decreases one-time General Fund resources by \$290,390. These changes will add 45 FTE to the bureau, resulting in a total of 1236.91 FTE.

Summary of Budget Decisions

Additions

Bureau Wellness

The Mayor's Proposed Budget includes \$915,000 in one-time resources to expand the Police Bureau's wellness program offerings in three program areas: emotional, physical, and mental health. The expanded offerings aim to boost overall physical and mental health, improve work quality, and help to retain existing staff and attract new hires. The offerings include: 1) Cardiac Screening (\$660,000) for a one-time onsite cardiac screening for all staff to identify heart issues and prevent heart attacks; 2) Coaching Certification (\$115,000) resources for sworn and non-sworn members to become certified trainers in areas like fitness, nutrition, yoga, and personal finance; 3) In-House Mental Health Provider (\$100,000) to give bureau staff more accessibility and specialized mental health support for the unique types of traumas experienced by frontline first responders; and 4) Staff In-Service (\$25,000) to fund in-service training opportunities. Topic areas will include sleep and health, stress and resilience, alcohol use and effects, and mediation practices.

Contingency Roll Forward for Police Officers

The Mayor's Proposed Budget includes \$2,632,000 in one-time General Fund discretionary resources to support the accelerated hiring of 30 officers beginning in FY 2022-23. This action does not restore permanent funding for additional officer capacity, and no additional FTE are added as result, but the one-time funds allow the bureau to accelerate hiring of new officers faster than what current resources would allow. This acceleration will help ensure that the bureau can get a jump start on the 18-month training period required for new officers in advance of anticipated attrition over the next two years.

Ongoing Funding and Permanent Position Authority for 8.0 FTE Public Safety Support Specialists (PS3s)

The Mayor's Proposed Budget includes \$692,039 in ongoing General Fund resources and permanent position authority for 8.0 FTE PS3s that were added in the FY 2021-22 Fall Supplemental Budget. In total, the Mayor's Proposed Budget funds 42 FTE PS3s, not counting additional PS3s proposed to be added with additional forecast resources. The positions are responsible for providing support to sworn police officers in non-emergency, non-priority situations and assisting sworn personnel in community outreach with the public. They provide a visible, community-based police support function to enhance service to the public. Their ability to respond to lower priority calls is a crucial asset in the bureau for maintaining community safety and helping address livability concerns with limited officer resources.

Body Worn Camera Program: Support for Multnomah County and the Public Defender's Office

The Mayor's Proposed Budget includes \$520,000 in one-time General Fund resources to provide \$260,000 in resources to the Multnomah County's District Attorney's Office and \$260,000 to the Public Defender's Office. These resources will increase staff capacity at the District Attorney and Public Defender's Office to address additional workload from reviewing and processing evidence produced by the City's Body Worn Camera Program.

Behavioral Health Clinician Employees

The Mayor's Proposed Budget includes \$37,707 in additional ongoing General Fund discretionary resources and the realignment of \$566,538 in ongoing resources from the Police Bureau's budget from the City's contract with Cascadia Behavioral Healthcare. Contract savings will fund 5.0 FTE City-employed mental health clinicians to support the Behavioral Health Unit. The total cost of this proposal is \$603,845 which includes personnel costs, resources for training and materials, and clinician consultant support for approximately 10 hours per month. By replacing the contracted provider with mental health professions employed by the city, the Mayor's Proposed Budget increases accountability through direct supervision of city staff and greater accountability for the unit's performance and outcomes.

Police Bureau Victim Advocates Program

The Mayor's Proposed Budget includes \$367,107 in ongoing General Fund discretionary resources to the Police Bureau's budget for 3.0 FTE Coordinator I Victim Advocate positions to address the needs of shooting victims and family members of homicide victims. The Mayor's Proposed Budget also centralizes the existing Victim Advocate positions from the Sex Crime Unit and Human Trafficking Unit to create a Victim Advocates Program that streamlines victim services within the Police Bureau. This will save time and increase understanding of resources available to detectives and advocates providing victim services.

Portland Police Association (PPA) Agreement Bargaining Agreement

The Mayor's Proposed Budget includes \$3,442,725 in ongoing General Fund discretionary resources to the Police Bureau's budget to cover the expenses associated with the recent PPA bargaining agreement. The City Budget Office estimated the General Fund discretionary portion of the costs for PPA employees in the bureau and recommended the additional funds for these expenses.

District Council of Trade Unions (DCTU) Bargaining Agreement

The Mayor's Proposed Budget includes a \$179,953 in ongoing General Fund discretionary resources to the Police Bureau's budget to cover expenses associated with the recent DCTU bargaining agreement. The City Budget Office estimated the General Fund discretionary portion of the costs for DCTU employees in the bureau and recommended the additional funds for these expenses.

Realignments

The Mayor’s Proposed Budget includes nine program realignments for 32 FTE (this number reflects 29 non-sworn positions and 3 sworn Criminalist positions) to address immediate and urgent operational needs at the Police Bureau. The positions are funded by reallocating resources from the salaries of 43 vacant funded sworn officers.

Convert 3.0 Limited Term Criminalist FTE to Ongoing

The Mayor’s Proposed Budget reallocates \$451,325 in ongoing General Fund resources in the Police Bureau’s budget for 3.0 FTE Criminalist positions. Currently there are 15 permanent Criminalist positions and eight are eligible for retirement over the next three years. Increasing the number of permanent criminalist positions will allow the bureau to respond to criminal investigations in a timely manner and prepare for attrition over the next three years. Criminalists play a critical role at the bureau as they conduct activities that support the identification, documentation, and collection of evidence. Duties include taking photographs and videos at scenes, 3D scans of crime scenes, attending autopsies, collecting fingerprints, assisting with search warrants, and DNA collection.

Increasing the Number of Precinct Desk Clerks FTE

The Mayor’s Proposed Budget reallocates \$217,614 in ongoing General Fund resources in the Police Bureau’s budget for 3.0 FTE Police Desk Clerks to support the bureau’s three precincts. Currently, East and North Precincts have one desk clerk each. According to the bureau, due to paid leave and breaks, East and North Precincts are only open to the public 70% of scheduled hours or on average, three days a week. Central Precinct has eight authorized positions to support its 24/7 operations, however an absence of one or two clerks results in mandatory overtime or have officers come off patrol to work the desk. The additional clerks would provide the bureau with more capacity to remain open to the public and reduce the use of mandatory overtime.

American with Disability Act (ADA) Coordinator III

The Mayor’s Proposed realigns \$136,044 in ongoing General Fund resources in the Police Bureau’s budget to fund 1.0 FTE Coordinator III position to serve as the Police Bureau’s American with Disabilities Act (ADA) Coordinator. The coordinator position will be responsible for advising the Police Bureau on ADA compliance and respond to requests for ADA accommodations and complaints from both staff and community members.

Increasing Capacity for Background Investigators

The Mayor’s Proposed Budget reallocates \$746,268 in ongoing General Fund resources in the Police Bureau’s budget for 6.0 FTE Administrative Support Specialist IIIs to serve as background investigators. The six permanent positions will increase the bureau’s operational capacity to perform background investigations on sworn and non-sworn professional staff, so that the bureau is better positioned to fill the significant number of current and anticipated vacancies from retirements over the next several years.

Increase Capacity for PPB's Policy Development Team

The Mayor's Proposed Budget reallocates \$136,044 in ongoing General Fund resources in the Police Bureau's budget for 1.0 FTE Analyst II to support the Office of the Inspector General. The position will help to ensure the bureau's approximately 200 directives are current and aligned with best practices. Directives serve as the foundation of the Police Bureau's policies and procedures. The Policy Team at present consists of two analysts. The addition of a third analyst will allow the team to address their backlog of policy updates and create capacity to develop new ones, as needed.

Support for the City of Portland's Body Worn Camera

The Mayor's Proposed Budget reallocates \$694,603 in ongoing General Fund resources in the Police Bureau's budget for 6.0 FTE (1.0 Information System Tech Analyst IV-Generalist and 5.0 Coordinator I-NE) to implement and support the Body Worn Camera (BWC) Program. The realignment of the Police Bureau's budget will support the bureau's compliance with the Department of Justice (DOJ) Settlement Agreement which requires the city to implement a Body Worn Camera program.

Expanding Capacity for PPB's Digital Forensics Unit

The Mayor's Proposed Budget realigns \$716,542 in ongoing General Fund resources to hire 1.0 FTE Analyst IV and 4.0 FTE Analyst II positions to support the Digital Forensic Unit (DFU). The DFU provides investigative support for digital forensics activities like timestamp validation, GPS mapping, chronological time reports, sequential chat messaging, malware scans, and database reconstruction. The DFU has three examiners and receives as many as 400 device requests a year. Reallocating funds to increase staff capacity in the DFU will address the growing demand for digital forensic support.

Investigative Crime Analysts

The Mayor's Proposed Budget realigns \$852,586 in ongoing General Fund resources in the Police Bureau's budget for 6.0 FTE (1.0 FTE Analyst IV and 5.0 FTE Analyst II positions) to perform investigative crime analysis currently performed by sworn staff. Reallocating resources to non-sworn specialized personnel to perform technical crime analysis is an effective use of resources as it allows detectives to redirect their attention to their areas of expertise, thereby improving the overall capacity of the bureau to solve crimes and improve clearance rates.

Communication and Media Support

The Mayor's Proposed Budget realigns \$114,369 in ongoing General Fund resources in the Police Bureau's budget for 1.0 FTE Coordinator I-E position to provide communication and media support.

American Rescue Plan Act

General Fund Revenue Replacement

The Mayor's Proposed Budget includes \$4,602,085 in one-time American Rescue Plan Act (ARPA) resources to the Portland Police Bureau for patrol services.

FY 2021-22 Carryover **FY 2021-22 Program Carryover: Body Worn Camera Program**

The Mayor’s Proposed Budget includes \$2,650,000 in one-time General Fund resources carried over from the FY 2021-22 Fall Supplemental Budget to support the creation of a Body Worn Camera Program. In FY 2021-22, the Bureau received \$2,650,000 in one-time funds to support the creation of a Body Worn Camera program which is required as part of the City’s existing DOJ Settlement Agreement. The Police Bureau received authorization from Council in February 2022 to pursue a competitive solicitation for the program. As such, significant expenses are not expected to hit until FY 2022-23.

FY 2021-22 Program Carryover: PS3 Vehicles

The Mayor’s Proposed Budget includes \$192,823 in one-time General Fund resources carried over from the FY 2021-22 Adopted Budget to expand the Public Safety Support Specialist (PS3) Program by 10 FTE initially, with 12 more positions held in contingency. The program’s budget applied vacancy savings in the first half of the towards the purchase of the vehicles for the additional PS3 positions. These vehicles were ordered by City Fleet, but due to delays in the global supply chain, they are not expected to be delivered (and therefore not expensed) until FY 2022-23.

FY 2021-22 Program Carryover: PPB Training Academy

The Mayor’s Proposed Budget includes \$756,000 in one-time General Fund resources carried over from the FY 2021-22 Fall Supplemental Budget to develop a Basic Training Academy in the City of Portland to train police officers. The bureau has been able to place officers within state-run academies during FY 2021-22, but there continues to be concern that in the new fiscal year increased rates of hiring, both by the City and other agencies state-wide, will overwhelm the State’s capacity for training. Carrying these funds forward will provide resources for the bureau to community safety planning, analysis, and activation in FY 2022-23.

**Program
Realignments**

Strength Program

The Mayor’s Proposed Budget reduces the Police Bureau’s budget by \$60,000 in ongoing General Fund resources and 3.0 FTE for the Strength Program. The GirlStrength, BoyStrength, and WomenStrength programs leverage volunteers donating their time and energy to teach self-defense and violence prevention. The programs have historically been housed within the Portland Police Bureau. In the FY 2021-22 Adopted Budget, funds were transferred to Office of Management and Finance (OMF)’s Community Safety Division with the expectation that remaining funds and position authority would be moved in the FY 2022-23 budget. The Mayor’s Proposed Budget completes this transition by transferring the position authority for 3.0 FTE positions from the Portland Police Bureau to the Community Safety Division as well as \$60,000 of ongoing resources.

Budget Notes

Predictable and Planful Frontline Public Safety Staffing

To help the City cohesively and collectively plan for and manage community safety staffing needs, the Portland Police Bureau and Portland Fire and Rescue are directed to construct and provide five-year staffing plans which detail current and projected sworn staffing levels as part of their FY 2023-24 budget submission and annual requested budget submissions thereafter. These plans should detail the bureau’s assumptions around filling vacant positions as well as forecasted attrition or retirements by classification and should assume current funding levels. The plans may include an alternative staffing scenario that would require additional or requested resources. The Bureau of Emergency Communications is directed to provide a similar five-year plan for 911 call-takers and dispatchers as part of their FY 2023-24 requested budget as well as annual budget submissions thereafter. The five-year plan for the Bureau of Emergency Communications should explicitly state assumptions around the impact of 311 and other efforts to reduce workload for BOEC dispatchers.

Add-back of Funding for Officers Realigned to Civilian Professional Staff Positions

The fiscal year (FY) 2022-23 Budget includes the reallocation of 43.0 full-time equivalent (FTE) vacant Officer positions to support urgently needed non-sworn staffing needs including staffing related to ADA compliance, body worn camera program implementation, and recruitment support among other high priority needs. Due to current and projected officer vacancy levels, the bureau is not anticipated to need the resources for these positions in FY 2022-23. The Portland Police Bureau is directed to bring forward a budget proposal to add back the funding for the 43 positions once the number of funded officer vacancies drops below 40 in order to ensure rapid and seamless officer re-staffing to meet demand for services. The Bureau’s future requested budget submissions will also adhere to policy direction for position management throughout the budget process in order to ensure FTE counts are accurate for all classifications in the bureau.

	Actuals FY 2019-20	Actuals FY 2020-21	Revised FY 2021-22	Requested FY 2022-23	Proposed FY 2022-23
Resources					
Resources					
External Revenues					
Miscellaneous Fund Allocations	2,227,141	0	0	0	0
Licenses & Permits	1,329,909	952,628	1,200,000	1,200,000	1,200,000
Charges for Services	2,781,676	2,096,645	1,713,864	1,876,600	1,876,600
Intergovernmental	8,195,588	7,361,143	18,114,505	2,202,029	6,804,114
Miscellaneous	1,156,050	914,091	574,508	576,588	576,588
External Revenues Total	15,690,364	11,324,506	21,602,877	5,855,217	10,457,302

	Actuals FY 2019-20	Actuals FY 2020-21	Revised FY 2021-22	Requested FY 2022-23	Proposed FY 2022-23
Resources					
Internal Revenues					
General Fund Discretionary	204,520,158	194,049,099	191,450,292	221,777,506	209,974,031
Fund Transfers - Revenue	0	1,136,121	0	0	0
Interagency Revenue	12,346,550	13,250,391	17,759,648	18,972,686	19,272,686
Internal Revenues Total	216,866,708	208,435,611	209,209,940	240,750,192	229,246,717
Beginning Fund Balance	4,313,548	3,544,104	7,397,597	6,875,394	6,875,394
Resources Total	236,870,620	223,304,221	238,210,414	253,480,803	246,579,413
Requirements					
Requirements					
Bureau Expenditures					
Personnel Services	179,626,532	172,402,653	173,533,952	191,012,132	183,272,091
External Materials and Services	15,702,421	11,163,479	23,415,929	20,485,055	22,882,742
Internal Materials and Services	36,984,589	33,522,470	37,338,796	41,869,912	40,310,876
Capital Outlay	994,110	357,274	301,705	113,704	113,704
Bureau Expenditures Total	233,307,653	217,445,876	234,590,382	253,480,803	246,579,413
Requirements					
Fund Expenditures					
Contingency	0	0	3,620,032	0	0
Fund Expenditures Total	0	0	3,620,032	0	0
Ending Fund Balance	3,562,967	5,858,346	0	0	0
Requirements Total	236,870,620	223,304,221	238,210,414	253,480,803	246,579,413
Programs					
Assessments & Improvements	22	—	—	—	—
Behavioral Health Unit	1,474,900	1,407,521	2,185,775	2,210,097	2,247,404
Business Operations	1,658,567	3,142,763	3,006,028	1,348,014	3,634,049
Chief & Staff	1,673,694	2,875,595	3,531,585	3,894,088	4,109,176
Child Abuse Services	851,116	1,457,985	1,532,874	1,639,837	1,639,837
Citizen Partnership	291,908	33,907	—	—	—
Communications	569,520	765,822	723,097	688,122	688,122
Community Engagement	1,141,776	536,795	1,467,218	750,701	750,701
Cycle of Violence Reduction	9,282,403	1,903,812	—	—	—
Data Access	6,598,577	955,832	—	—	—
Domestic Violence	2,480,000	4,358,426	4,535,473	4,701,765	4,701,765
Drugs & Vice	2,458,331	3,445,212	9,104,353	8,451,096	8,451,096
Emergency Management	60,788	262,779	390,828	821,730	821,730
Emergency Response & Problem Solving	41,617,305	6,867,045	—	—	—
Employee Performance	2,039,828	14,184	—	—	—
Enterprise Support	1,058,602	96,859	12,541,666	24,486,642	25,056,676

	Actuals FY 2019-20	Actuals FY 2020-21	Revised FY 2021-22	Requested FY 2022-23	Proposed FY 2022-23
Focused Intervention Team - FIT	—	—	—	2,086,191	2,086,191
Forensic Evidence	3,898,700	6,772,203	6,591,064	8,228,375	8,228,375
Gun Violence Reduction	2,937,245	624,939	—	—	—
Human Resources Development	11,072,555	817,125	111,514	—	—
Information Technology	5,299,584	7,500,412	7,965,860	8,897,220	8,935,383
Investigations	15,423,413	2,931,024	75,000	—	—
Neighborhood Response	2,213,942	4,051,244	5,141,147	2,939,040	2,939,040
Neighborhood Safety	5,631,559	1,252,194	—	—	—
Person Crimes Investigation	7,323,257	15,218,437	17,846,454	16,164,526	16,531,633
Personnel	2,382,155	2,453,358	4,293,064	3,973,835	3,973,835
Precinct Patrol	44,132,937	83,522,752	102,902,936	111,997,427	100,016,582
Property Crimes Investigation	1,939,898	3,363,191	3,668,639	3,070,614	3,070,614
Property Evidence	1,035,533	2,642,725	3,299,757	3,385,292	3,385,292
Public Safety Support Specialist	—	—	—	6,411,103	3,870,871
Records	4,737,077	7,033,048	11,598,251	11,127,051	11,307,004
School Resource Officers	1,614,454	396,227	—	—	—
Service Coordination Team	—	1,921,472	149,233	—	—
Standards & Accountability	2,654,130	4,257,176	8,339,113	5,578,510	8,748,510
Strategic Services	941,344	1,705,766	1,984,554	2,991,478	2,991,478
Strategy & Finance	25,239,062	21,549,261	400,000	136,044	136,044
Tactical Emergency Response	3,957,465	5,097,463	5,904,787	4,152,456	4,152,456
Traffic Division	3,545,949	4,664,080	5,085,871	3,270,175	3,270,175
Traffic Safety	6,576,187	1,178,792	9,351	—	—
Train & Dev	—	—	756,000	—	756,000
Training	4,486,744	7,441,559	9,448,890	10,079,374	10,079,374
Transit Police	3,007,127	2,926,891	—	—	—
Total Programs	233,307,653	217,445,876	234,590,382	253,480,803	246,579,413

Class	Title	Salary Range		Revised FY 2021-22		Requested FY 2022-23		Proposed FY 2022-23	
		Min	Max	No.	Amount	No.	Amount	No.	Amount
30000062	Accountant I	56,014	73,590	5.00	360,999	5.00	363,545	5.00	363,545
30000063	Accountant II	63,211	79,560	1.00	79,560	1.00	79,560	1.00	79,560
30003001	Accounting Supervisor	73,694	103,522	1.00	110,864	1.00	110,864	1.00	110,864
30003003	Administrative Specialist II	50,981	72,748	8.00	616,512	8.00	616,512	8.00	616,512
30003004	Administrative Specialist III	56,264	80,278	10.00	850,906	16.00	1,332,574	16.00	1,332,574
30003006	Analyst I	56,264	80,278	4.00	348,733	4.00	348,733	4.00	348,733
30003007	Analyst II	66,872	89,055	18.00	1,623,912	28.00	2,573,832	28.00	2,573,832
30003008	Analyst III	73,694	103,522	5.00	568,547	5.00	568,547	5.00	568,547

Class	Title	Salary Range		Revised FY 2021-22		Requested FY 2022-23		Proposed FY 2022-23	
		Min	Max	No.	Amount	No.	Amount	No.	Amount
30003009	Analyst IV	84,656	116,397	0.00	0	2.00	232,794	2.00	232,794
30000096	Auto Servicer	48,797	59,821	4.00	238,692	4.00	239,284	4.00	239,284
30003010	Business Systems Analyst I	56,264	80,278	1.00	73,320	1.00	73,320	1.00	73,320
30003011	Business Systems Analyst II	66,872	89,055	2.00	118,740	2.00	178,110	2.00	178,110
30000005	Commissioner's Staff Rep	57,117	80,766	1.00	80,766	0.00	0	0.00	0
30003027	Coordinator I - NE	50,981	72,748	13.00	960,222	18.00	1,324,012	22.00	1,615,004
30003028	Coordinator II	56,264	80,278	10.00	881,473	10.00	881,473	10.00	881,473
30003029	Coordinator III	66,872	89,055	3.00	305,760	4.00	394,815	4.00	394,815
30003030	Coordinator IV	73,694	103,522	2.00	255,299	2.00	255,299	2.00	255,299
30003375	Crime Data Analyst	66,872	89,055	9.00	836,472	9.00	836,472	9.00	836,472
30000309	Crime Prevention Program Administrator	56,326	75,525	3.00	207,376	0.00	209,904	0.00	209,904
30003033	Deputy Chief of Police	137,738	179,057	1.00	200,179	1.00	200,179	1.00	200,179
30000050	Evidence Control Specialist	54,787	67,018	8.00	493,481	8.00	519,108	8.00	519,108
30003055	Financial Analyst II	66,872	89,055	1.00	90,979	1.00	90,979	1.00	90,979
30003056	Financial Analyst III	73,694	103,522	0.00	43,134	0.00	0	0.00	0
30000210	Inf Syst Tech Analyst IV-Generalist	72,925	85,093	0.00	0	1.00	79,009	1.00	79,009
30003081	Manager I	84,656	116,397	2.00	234,832	2.00	234,832	2.00	234,832
30003082	Manager II	98,010	134,774	2.00	229,799	2.00	229,799	2.00	229,799
30003083	Manager III	117,894	159,151	1.00	39,788	2.00	295,308	2.00	295,308
30003550	Mental Health Crisis Responder I	50,981	72,748	0.00	0	0.00	0	5.00	363,740
30003085	Multimedia Specialist	56,264	80,278	1.00	94,619	1.00	94,619	1.00	94,619
30000025	Police Administrative Support Spec, Sr	54,766	69,826	15.00	973,202	15.00	1,016,774	15.00	1,016,774
30000024	Police Administrative Support Specialist	45,074	61,152	22.00	1,297,868	22.00	1,313,973	22.00	1,313,973
30003091	Police Captain	98,010	134,774	9.00	1,369,506	9.00	1,369,506	9.00	1,369,506
30003092	Police Chief	155,230	201,770	1.00	222,810	1.00	222,810	1.00	222,810
30003093	Police Chief, Assistant	117,894	159,151	3.00	579,467	3.00	579,467	3.00	579,467
30003094	Police Commander	117,894	159,151	6.00	1,097,116	6.00	1,097,116	6.00	1,097,116
30000307	Police Criminalist	94,037	0	15.00	1,698,564	18.00	2,007,380	18.00	2,007,380
30000022	Police Desk Clerk	40,165	54,766	10.00	495,813	13.00	633,102	13.00	633,102
30000302	Police Detective	94,037	0	88.00	9,820,668	88.00	9,944,083	88.00	9,944,083
30000304	Police Identification Technician	66,248	84,594	18.00	1,398,814	18.00	1,473,558	18.00	1,473,558
30003095	Police Internal Affairs Investigator	66,872	89,055	9.00	843,617	9.00	843,617	9.00	843,617
30000310	Police Investigative Accountant	95,909	111,571	1.00	111,571	1.00	111,571	1.00	111,571
30000299	Police Lieutenant	137,238	148,429	28.00	4,063,807	28.00	4,088,452	28.00	4,088,452
30000297	Police Officer	68,869	0	598.01	53,973,297	665.01	59,831,827	598.01	55,076,167

Class	Title	Salary Range		Revised FY 2021-22		Requested FY 2022-23		Proposed FY 2022-23	
		Min	Max	No.	Amount	No.	Amount	No.	Amount
30000306	Police Photographic Reproduction Spec	76,731	91,998	2.00	179,441	2.00	179,441	2.00	179,441
30000020	Police Records Specialist	45,074	61,152	48.00	2,575,594	48.00	2,634,777	48.00	2,634,777
30000021	Police Records Training Coordinator	54,766	69,826	9.00	598,314	9.00	601,352	9.00	601,352
30000298	Police Sergeant	94,037	0	123.00	13,891,460	123.00	14,063,239	123.00	14,063,239
30003097	Public Information Officer	66,872	89,055	1.00	110,864	1.00	110,864	1.00	110,864
30002611	Public Safety Support Specialist	53,248	62,317	34.00	1,829,719	67.00	3,697,541	42.00	2,339,568
30003103	Supervisor I - E	66,872	89,055	13.00	1,234,950	13.00	1,234,950	13.00	1,234,950
30003104	Supervisor II	73,694	103,522	1.00	110,427	1.00	110,427	1.00	110,427
Total Full-Time Positions				1,170.01	108,421,853	1,298.01	119,529,310	1,215.01	114,070,409
30003004	Administrative Specialist III	56,264	80,278	6.00	362,988	6.00	483,987	6.00	483,987
30003007	Analyst II	66,872	89,055	3.00	232,827	3.00	201,994	3.00	201,994
30003029	Coordinator III	66,872	89,055	0.90	55,619	0.90	55,619	0.90	55,619
30003085	Multimedia Specialist	56,264	80,278	1.00	83,470	1.00	83,470	1.00	83,470
30000307	Police Criminalist	94,037	0	3.00	223,338	3.00	286,290	3.00	286,290
30000297	Police Officer	68,869	0	6.00	561,119	6.00	573,561	6.00	573,561
Total Limited Term Positions				19.90	1,519,361	19.90	1,684,921	19.90	1,684,921
30000050	Evidence Control Specialist	54,787	67,018	1.00	67,018	1.00	67,018	1.00	67,018
30000020	Police Records Specialist	45,074	61,152	1.00	53,113	1.00	53,664	1.00	53,664
Total Part-Time Positions				2.00	120,131	2.00	120,682	2.00	120,682
Grand Total				1,191.91	110,061,345	1,319.91	121,334,913	1,236.91	115,876,012